

**JAG Capital Management, LLC**  
**Guide to Services and Compensation**  
**ERISA 408(b)(2) Disclosure**

The following is a guide to important information that you should consider in connection with the advisory services to be provided by JAG Capital Management, LLC ("JAG").

Should you have any questions concerning this guide or the information provided to you concerning our services or compensation, please do not hesitate to contact Roberta Maue at 314-447-2520.

Required Information	Location
Description of the services that JAG will provide to your Plan.	Discretionary Investment Management Agreement - ERISA § ARTICLE III – ADVISER’S POWER AND DUTIES
A statement concerning the services that JAG will provide as an ERISA fiduciary AND registered investment adviser.	Discretionary Investment Management Agreement - ERISA § ARTICLE I(2) – APPOINTMENT OF FIDUCIARY
Compensation JAG will receive from your Plan ("direct" compensation).	Discretionary Investment Management Agreement - ERISA § ARTICLE V – ADVISER’S COMPENSATION
Compensation JAG will receive from other parties that are not related to JAG ("indirect" compensation).	Discretionary Investment Management Agreement - ERISA § ARTICLE V – ADVISER’S COMPENSATION
Compensation that will be paid among JAG and related parties.	Discretionary Investment Management Agreement - ERISA § ARTICLE V – ADVISER’S COMPENSATION
Compensation JAG will receive if you terminate this service agreement.	Discretionary Investment Management Agreement - ERISA § ARTICLE V – ADVISER’S COMPENSATION
The cost to your Plan of recordkeeping services.	Discretionary Investment Management Agreement - ERISA § ARTICLE I(5) – APPOINTMENT OF FIDUCIARY
Fees and Expenses relating to your Plan’s investment options.	Discretionary Investment Management Agreement - ERISA § ARTICLE I(5) – APPOINTMENT OF FIDUCIARY § ARTICLE V(4) – APPOINTMENT OF FIDUCIARY